

HRServices



Tiered Human Resources Support for Any Size Organization

Meet HR needs for your growing business with project-specific guidance, on-demand access to certified experts, or even fully outsourced HR.

Three HR Service Tiers for Companies of All Sizes

Which tier is right for your business?

If you have...

...but you need...

**...the best solution for
your business is...**

Limited HR needs and
resources

Access to up-to-date
compliance information
and tools to cut down on
time-intensive tasks

Tier 1: HR Online Library for
Basic Compliance

Limited in-house knowledge of
best practices and state and
federal labor laws

Tactical support and
information on a full range
of HR topics

Tier 2: HR Online Library for
Basic Compliance plus the
HR Hotline for On-Call Service

A growing business that is
outpacing its HR back-office
infrastructure

A cash-smart way to operate a
Human Resources department
while conserving funds and
time for growth

Tier 3: Fully Outsourced HR for
a Complete, Remote HR Team



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Labor Law Compliance Posters

Comprehensive, up-to-date state and federal labor law posters included with every tier of HR Services

By subscribing to any tier of HRServices, you will also receive access to labor law compliance posters to stay in alignment with labor law posting requirements.

Automatic Updates

Since 2013, there has been an average of over 100 posting updates each year. We notify you and emails you a new poster each time a change occurs in city, county, state, or federal posting requirements.

Simple Compliance Tracking

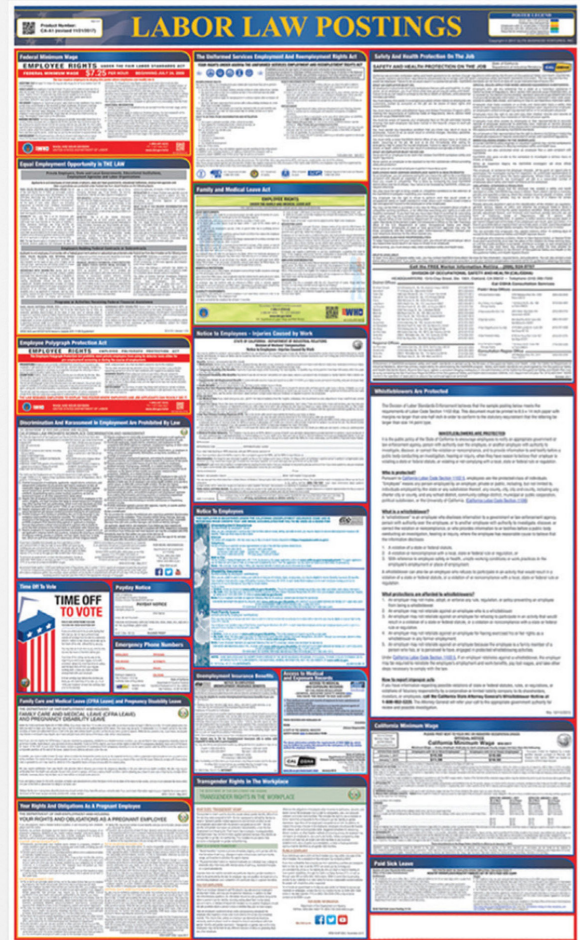
Posters include QR codes and posting legends to quickly check if the content is up-to-date with the most recent legislation.

Localized Content

Businesses with at least one paid employee are required to post city, county, state, and federal notices. Our Labor Law Compliance Posters provide access to any city and county labor law notices required for your business location.

Guaranteed Peace of Mind

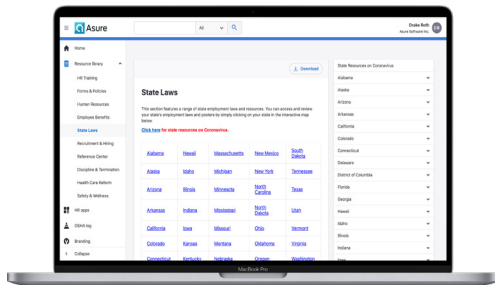
Failure to post up-to-date labor law notices can result in hefty fines or lawsuits. With our Labor Law Compliance Posters, you can protect your business from costly fees.



Tier 1: HR Online Library

HR Online Library for Basic Compliance

Utilize the award-winning HR Online Library for a low-cost compliance solution. Time-saving interactive tools, templates, and information will optimize your existing human resources team's impact.

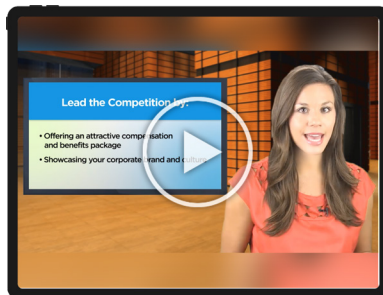


Resource Library

The easy-to-use and extensive Resource Library covers everything from health care reform to state employment laws. With information maintained by a team of staff attorneys who are experts in federal and state HR laws, you can rest assured you are learning from trusted sources.


Interactive HR Apps

The interactive resources include a custom job description builder, salary benchmarking, an HR self-assessment tool, and resources for interviews, performance measurement, and more. These tools lower your back-office costs while helping you focus on building a stellar team.




Time-Saving Solution

With access to the HR Online Library, you have the resources you need to make informed decisions and quickly execute on necessary HR tasks.




Custom Job Description Builder
Access a comprehensive library of job descriptions to help you attract and hire the best candidates.

[Launch](#)



Salary Benchmarking
The Salary Benchmarking Tool will generate a compensation report with annual or hourly compensation rates in every state for over 800 positions.

[Launch](#)



HR Self-Assessment Tool
Evaluate your company's existing HR practices and policies to identify areas for improvement.

[Launch](#)

Up-to-Date and Comprehensive Knowledge Base

Designed for HR professionals with basic knowledge of federal and state labor laws, the HR Online Library is regularly updated as new laws, regulation, and guidance changes. Continuing education is included to keep you up-to-date, and self-assessments help you stay on track with important knowledge.





Tier 2: HR Online Library and HR Hotline for On-Call Service

The HR Hotline, staffed by a team of fully certified professionals, provides live support on a range of topics essential to a growing business.

Essential HR Support for Businesses

Tier 2 is best for companies that need additional support for best practices and compliance with state and federal laws. The combination of the HR Online Library and access to the HR Hotline ensures that businesses have access to crucial HR resources and knowledge, as well as personalized support.

Learn from Trusted Experts

The content in the HR Online Library and the information provided by the HR Hotline is sourced and vetted by HR professionals and legal experts. The HR Hotline is staffed by a team of fully certified professionals, with specialized training and education to provide case-by-case guidance and resources.

Make Informed Decisions

Through the HR Online Library and HR Hotline, employers can source information on topics relating to benefits, health care reform, discipline and termination, and more to make decisions consistent with already-established policies and procedures, as well as decisions that take into account any changes in legislation.

Access to the Most Current Information

The HR Online Library is regularly updated as new laws, regulation, and guidance changes. Customers can also rest assured that the HR professionals at the HR Hotline are fully informed on the most recent changes.



Tier 3: Fully Outsourced HR

Fully Outsourced HR for a Complete, Remote HR Team

Completely outsource your HR functions with our turnkey solution – available at a fraction of the cost of hiring an internal HR team. Save the time and cost of building a back-office HR function in order to focus your energy on growth.

Support for Entire Employee Lifecycle

With our Tier 3 solution, the remote HR team will support employees from onboarding to separation. The outsourced HR personnel are more than just consultants; they are your very own remote HR staff capable of handling a broad range of HR functions.

Dedicated Team

We assign a dedicated Account Manager and Project Management team to help you develop best practices and processes, provide guidance on complex HR topics, and communicate ongoing critical compliance information.

Personalized Support for Your Strategic Initiatives

Leverage the remote HR team's expertise to complete essential projects, whether it is the creation of handbooks, salary benchmarks, job descriptions, or any other critical HR deliverable.

Incredible Cost Savings

On average, businesses that outsource their HR functions save 28% over the cost of hiring a full-time in-house HR staff. Businesses can free up cash flow for essential product and service development, marketing, and sales.

